



WASHOE COUNTY

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STAFF REPORT

BOARD MEETING DATE: December 9, 2014

DATE: November 24, 2014

TO: Board of County Commissioners

FROM: Kevin Schiller, Assistant County Manager
775-328-2008, kschiller@washoecounty.us

THROUGH: John Slaughter, County Manager

SUBJECT: Confirm appointment of Shyanne Schull as Director of Washoe County Regional Animal Services effective January 12, 2015 and set annual salary at \$104,613.60. (All Commission Districts)

SUMMARY

The Board is asked to confirm the appointment of Shyanne Schull as Director of Washoe County Regional Animal Services effective January 12, 2015 and set annual salary at \$104,613.60 County Manager (All Commission Districts)

PREVIOUS ACTION

On December 13, 2011 the Board of County Commissioners voted to transfer management of the operations of Washoe County Regional Animal Services to the Sheriff's Office, coupled with the merger of Public Works under the Community Services Department.

On December 17, 2013 the Board of County Commissioners acknowledged completion of temporary management services and oversight of Regional Animal Services by the Washoe County Sheriff's Office and directed staff to initiate a process to determine its future status and place in Washoe County.

On February 25, 2014 the Board of County Commissioners accepted the update on the status of Washoe Regional Animal Services Future Operator Technical Advisory Team (WCRAS TAC) and gave direction to staff to continue analysis of three potential models: a Public/Non-Profit Division within the County (managed by a department other than WCSO), a Public/Non-Profit Department within the County (New Department), and a new stand-alone entity/Joint Powers Authority (JPA). In addition, the Board requested a full financial audit of WCRAS.

On April 22, 2014 the Board of County Commissioners were provided three Operating Models to choose from for future governance of the Washoe County Regional Animal Services. The Board selected Model 2 which recommended creation of a new department with a Director of Regional Animal Services.

AGENDA ITEM # 818

On June 24, 2014 the Board agree with the recommendation, a possible motion would be to “affirm appointment of Kevin Schiller as Interim Director of the Washoe County Regional Animal Services Department effective July 1, 2014.”

On July 22, 2014, the Board acknowledged the update on Washoe County Regional Animal Services Department, including acknowledge report on Washoe County Code Chapter 55.750 Dangerous Dog Determination; status report on Puppy Mills/Retail Sales; and results of audit/review of Animal Services by Kafoury, Armstrong; with possible direction to staff on related matters.

On September 10, 2014 the Board acknowledged presentations on Feral Cat Management, by the Nevada Humane Society and the State of Nevada, Department of Wildlife to include Trap, Neuter, and Release Initiatives with possible direction to staff on related policy matters.

BACKGROUND

On April 22, 2014 the Board directed the creation of the Washoe County Regional Animal Services Department with the appointment of Kevin Schiller, Assistant County Manager as Interim Director on July 22, 2014. Pursuant to creation of the Department, the Director shall be appointed by the County Manager upon confirmation of the Board of County Commissioners. It is recommended that the Board confirm the appointment of Shyanne Schull.

In May, 2014, the executive recruiting firm, Strategic Government Resource of Keller, TX, was engaged to conduct a national search for the Washoe County Director of Regional Animal Services. Eighteen applicants from around the country were screened by the recruiter and nine were recommended to the County for review. Following a presentation of the candidates to the County Manager, Assistant County Managers and Human Resources, five were invited to participate in the selection process. The five candidates included two from California, two from Colorado, and one from Florida. Two panels comprised of Washoe County staff, representation from the cities of Reno and Sparks, the Nevada Humane Society and the Animal Control Board interviewed the candidates on Thursday, November 13, and recommended three candidates move forward to final interviews with the County Manager, and Assistant County Manager. A public reception to meet the candidates was hosted by Regional Animal Services the evening of November 13th. Approximately 50 Washoe County citizens, elected officials, and staff attended the event. Shyanne Schull, from Bakersfield, CA, was selected, offered the position and accepted on Monday, November 24, 2014. Pending confirmation of the Board, Ms. Schull will step into her role as Washoe County's Director of Regional Animal Services on January 5, 2015.

Shyanne Schull earned her Bachelor's Degree in Animal Science from California Polytechnic State University and following her graduation, began a career in animal care and control. Ms. Schull brings over 10 years of experience including Animal Control Manager for the City of Shafter, CA, and most recently as the Director of Kern County, CA Animal Services.

FISCAL IMPACT

There is no fiscal impact with this appointment as this is a budgeted position and is included in the Washoe County Regional Animal Services budget.

RECOMMENDATION

Recommendation is to confirm appointment of Shyanne Schull as Director of Washoe County Regional Animal Services effective January 12, 2015 and set annual salary at \$104,613.60.

POSSIBLE MOTION

Should the Board approve this recommendation, a possible motion would be:

The Board of County Commissioners “confirm the appointment of Shyanne Schull as Director of Washoe County Regional Animal Services effective January 12, 2015 and set annual salary at \$104,613.60.”